



TalentDrive Fast Facts Sheet

Company Overview

TalentDrive has released the industry's most innovative SaaS sourcing solution, TalentFilterSM. Over 55 global companies have helped to develop one of the most easy to use, on-demand, talent sourcing tools on the market. TalentDrive's sourcing technology is a 100% pure SaaS model and is available to users in the United States, Europe and the Pacific Rim.

Headquarters:

222 Merchandise Mart Plaza Suite #930
Chicago, IL 60654
312.676.4200

Product Overview: TalentFilter

Our sourcing technology sweeps and unifies thousands of paid and free online resume databases into one location, unifying the entire sourcing process. TalentFilter allows clients to log on to one website from anywhere in the world, run a single search across over 10,000 online resume databases and receive resumes matching their open positions. TalentFilter is able to match and score each returned resume via an advanced dual matching system which includes a concrete match based on search terms and a conceptual match based on the concepts and requirements contained in the position description. The results are shown in one easy-to-use interface which allows clients to effortlessly integrate into their existing recruiting workflow. One search, one location, one technology. Thousands of sources.

Global Presence

TalentDrive is the only sourcing technology on the market that offers a local search capability that allows European and Pacific Rim users the ability to search for local talent. TalentFilter's global functionality allows recruiters to search local job board locations for qualified job seekers outside the United States, directly connecting recruiters with the local talent needed to fill current positions.

By offering international companies the ability to search for candidates on local job boards, TalentFilter offers one technology to connect to 1000's of web based sources, continuing to offer the most innovative sourcing technology on the market, from the United States to Europe and the Pacific Rim.

TalentDrive at a Glance

- Founded in 2007
- Privately held
- Headquarters: Chicago, IL
- 10 Integrated HCM Platforms
- 25 Global VARs
- Global user base of 6,000 plus
- Only 100% on-demand sourcing technology model in recruiting industry
- Stevie's American Business Award Finalist for New Product- Software as a Service 2009
- Website: www.talentdrive.com

HCM Technology Partners

TalentDrive has established over 25 Technology Partnerships with leading HCM Providers. By offering an exclusive API, TalentDrive makes it easy for Partners to leverage the powerful sourcing technology, TalentFilter. A few fully functional API Partners are listed below:



Business Challenge

Due to a downturn economy, the number of resumes online has increased dramatically, creating a glut of talent online. There are approximately 77 Million resumes going online everyday, 48 Million job postings a day, and over 50,000 employment websites online in 2008 and the first quarter of 2009. The increased number of resumes coming online daily creates both opportunity and chaos as recruiters work to sift through the glut of resumes online.

Job sites contain a plethora of candidates but can be cumbersome to manage and extremely time consuming. With a surplus of job seekers posting resumes online, the issue of quantity versus quality has become a debacle for recruiters. Making use of these resources while maintaining efficiency is of key concern.

Solution

TalentFilter enhances efficiency and productivity by consolidating qualified candidates. It offers phone screenings which display a calendar and set times for recruiters to call and e-mail potential candidates and respond through TalentFilter, creating an organized, systematic process for sourcing talent online.

By offering TalentFilter as a SaaS solution, users are able to schedule searches overnight or over the weekend, come back to the office and have a selection of highly qualified, matched candidates to contact for initial interviews. By simplifying the process, TalentFilter helps locate the valuable talent online while reducing the time spent logging into each online database separately. Recruiters spend less time online and still produce higher quality results by using TalentFilter, improving ROI spent on recruiting and the overall efficiency of the company's recruitment process. The value of hiring better quality employees quicker enhances productivity and shareholder value.

Competitive Advantage

- TalentFilter's dual matching is unique to the marketplace combined with the ability to search more internet sites than any other similar product.
- TalentFilter is the first entirely automated SaaS product on the market. No other Software as a Service tool has the wealth of resume sources combined with the algorithmic scoring and ranking capabilities of TalentFilter.
- TalentDrive's exclusive API allows other HR system providers (Applicant Tracking, Talent Management Systems, etc) to integrate with TalentFilter, improving efficiency for recruiters.
- TalentDrive released a local search capability for global users extending its services to an international scale. TalentFilter is the first recruitment technology to allow European and Pacific Rim recruiters the ability to run searches for local talent.
- TalentFilter's network of over 25 Value Added Resellers and proven industry leading Partners provides users access to innovative technology resources.
- TalentFilter 3.0's new Graphical User Interface and technology updates provide users with increased speed of searches, new sites for sourcing and requires literally no training.

Key Management

Sean Bisceglia, CEO
Terry Shade, COO
Rob Bialk, VP of Strategic Partnerships

Media Contact

For more information, please contact:
Alissa Gothard
agothard@talentdrive.com
312.676.4204

###